

# Charles Webb for BCMA Chair of General Assembly

---

## – Vision 2015 –

---

My vision for 2015 is to see the BCMA become

*Engaged* ..... with all eligible to join the association  
*United* ..... across all the profession  
*Relevant* ..... to members' needs and values  
*Revitalized* ..... under new direction and a smaller board  
*Reorganized* ..... for more effective committee function  
*Successful* ..... all the above goals attained



---

## THE PLAYING FIELD – *Unity is strength*

---

Public money is exhausted. Government and Health Authorities' single priority is delivering more services at lower cost. Doctors, now civil servants but in name, lack fair benefits and protections afforded normal Government workers. Our rights to determine how we practice are being trampled.

Hundreds of us have just been sued, caught in a vice between a web of Hospital Privileges, Medical Staff Bylaws and our College. Health Authority Medical Advisory Committee (HAMAC) members are trapped between fellow colleagues and losing their jobs. Individual resistance within Health Authorities is set to trigger unprecedented, punitive action against whole sections of hospital colleagues.

Our current Master Agreement 'conciliation', inherited from our last negotiation, is a one-way binding arbitration that favors only Government in its freedom to walk away.

---

## STATUS REPORT – *United we stand, divided we fall*

---

Government is undermining our profession. We either unite under the BCMA, or we fall. A showdown with government is inevitable. It's just a question of how when and where we make our stand.

---

## THE SOLUTION – *Carpe diem*

---

We must engage in a united and all-encompassing way.

Step up, Sections and Divisions. Take stock of the growing harsh realities to be shared with the next government, or forever be subservient. Answer this professional call so as to ensure our legacy.

Join us in casting your ballot to ACCEPT our term limits proposal.

Next vote myself as GP and colleague Jim Busser as specialist – independent thinkers both known to communicate – onto the BCMA Executive.

**Re-engage with us in a revitalized, relevant BCMA**  
**Vote Charles Webb – Chair of General Assembly**  
**Vote Jim Busser – Secretary Treasurer**

## Charles Webb for Chair of General Assembly

Dear Colleague,

Two years spent on a disconnected BCMA Board taught me the challenges of trying to reform and energize our Association. Changing an organization stacked with acclaimed incumbents who continue to appoint one another to committees without consulting their electorate is not going to be easy, but it is time for young blood and substantive action to prevail over name recognition and empty promises to increase our Board's effectiveness and diversity.

Four years ago, a Board member strived for better accounting to our members. The backlash was fierce. Around two million dollars of court action thus far, we find ourselves waiting for Justice Grauer's findings. There will be much in this decision to ponder but we, as physicians, need not wait until October to focus our attention on much-needed change.

Jim Busser and I realized during our terms as directors that the BCMA was in trouble. Ordinary members seemed not to care. At the last Annual General Meeting, we barely made afternoon quorum and even then the 60 or so present were mostly Board or Committee members.

It is clear that for the BCMA to remain relevant we need to tackle the issues underlying this apathy. The surest way to put the Association on track is to put members back in the driver's seat starting with:

- electronic elections and referenda
- six year term limits for directors
- meaningful Annual General Meetings

Last summer, our proposal to drop the current Association by-law requiring the mailing of paper notices of elections and referenda was ruled illegal despite other non-profits escaping the same limitation.

A majority of the Board opposes term limits. A one-sided statement was distributed with the ballots despite our having expressed concerns over directors' perceived self-interest to the Board Chair.

This election is your opportunity to let the Board know that commandeering the Association's resources to send out unbalanced information is not acceptable. This election is, in the long term, your means to advance Board co-operation and bring much needed new blood and movement to our Association.

For Jim Busser and myself, this election is about credibility, trust, and reconnecting members within our own Association. We seek to bring moderation, respect, humility and better judgment to the Executive.

Last year, only twenty percent of our membership voted. Many of you may simply have given up after a decade of acrimony, infighting and discontent, including the Board walking out on one of our AGMs. We don't blame you, and we are dedicated to making things better. We seek both your vote and, at Health Authorities and with Government, a new chance for our professional voice.



**Re-engage with us in a revitalized, relevant BCMA**  
**Vote Charles Webb – Chair of General Assembly**  
**Vote Jim Busser – Secretary Treasurer**

**Impact analysis on the BCMA Board of term limits, as proposed for 2013**

<b>Five officer positions, the Board Chair and two CMA reps will remain exempt from BCMA limits each year. Others may stand for re-election four years after finishing their six-in-ten year terms, and/or as Vice Delegate (VD).</b>			
<b>Name</b>	<b>Years served by Spring 2013**</b>	<b>Status at Spring 2013</b>	<b>Status at Spring 2014</b>
Fritz*	24	CMA rep	(CMA term limit of 6 years reached; May stand for Officer / Chair / VD <sup>†</sup> )
Ross	16	President	Past President
Mackie W*	22	(Eligible for Officer / Chair / VD <sup>†</sup> )	(May stand for Officer / Chair / VD / CMA rep)
Walton	16	(Eligible for Officer / Chair / VD)	
Gillespie*	14	(Eligible for Officer / Chair / VD)	
Saunders	14	(Eligible for Officer / Chair / VD)	
Brodie	13	CMA rep	
Cavers	11	(Eligible for Officer / Chair / VD)	
Gow	10	(Eligible for Officer / Chair / VD)	
Jetha*	9	Past President	
Cunningham, Corbett, du Plessis, Sorokan, Williams*, Mackie G, Turchen*	6-8	(Eligible for Officer / Chair / VD)	
White P, Larsen - Soles, McLeod, Oppel*	5	May continue 1 more year	
Badenhorst, Horne, White K	4	May continue 2 more years	May continue 1 more year
Bawa, Dindo*, Godley*, Horvat, Morris, Routledge, Dalal, Sze*, Wilton*	3	May continue 3 more years	May continue 2 more years
Barnsdale, Khandewal, Lu*, Young*	2	May continue 4 more years	May continue 3 more years
Total directors: n = 36 ( ) = individuals who will be at term <sup>†</sup> VD = Vice Delegate			
* 13 of 36 directors (only 36%) were elected ** contingent on service 2012-13			

**Re-engage with us in a revitalized, relevant BCMA  
Vote Charles Webb – Chair of General Assembly  
Vote Jim Busser – Secretary Treasurer**