## **Charles Webb for BCMA District 3 Nominator**

Dear Colleague,

During my last months in South Africa in the late '80s, the charismatic leader of the parliamentary opposition, Johan Van Zyl Slabbert, abruptly resigned. This was both disheartening and a revelation. Johan had realized that to persevere under an illegitimate constitution, while Nelson Mandela languished in jail, was a waste of time. His insight and action allowed many of us, who had clung to hopes that a token opposition could overcome a patriarchal government, to see the light.

Our Association's governance shortcomings pale next to Apartheid's fitful twilight years. Unlike in South Africa, we can vote and turn what until now may have seemed token opposition into real change.



Following our terms on the Board, Jim Busser and I concluded that the remedy for the apathy that afflicts our Association lies in a series of reforms aimed at inclusiveness and improving value for our members.

First among these reforms sent 2 weeks ago in a large white BCMA envelope are ballots to bring in term limits for Board directors. Your ballot has the power to make the proposal a reality, opening 6 of 36 positions to new directors each year.

If you haven't voted, please dig this out and vote to "ACCEPT" term limits in enhancing member engagement.

Our principle, and our promise if elected, is that members must be put back to the centre of our Association. For the BCMA to become the progressive, authoritative voice of doctors in BC at a time of great challenge, we simply must revitalize our leadership with young, creative and diverse talent. There is a tremendous pool of individuals out there, including physician graduates of the SFU GPSC Leadership and Management Development Program. Having been a classmate among these rising stars, it will be my pleasure to encourage their stepping forward in changing the face of our Association.

This is an exciting time in the history of the BCMA. Seize this moment and vote in both Term Limit referendum and District 3 Nominator election.

## **Vote Charles Webb District 3 Nominator**

\* you are fully free to cast ballots my way for *both* the District Nominator and the Chair of General Assembly positions, for which I am also standing